



The West House, Alpha Court, Swingbridge Road, Grantham, Lincolnshire, NG31 7XT

Our Ref:

Your Ref:

Dear

Re: Non-executive Directors – Thera group of Companies

Thank you for taking the time to express your interest in Thera. You will see from the information pack that we are a progressive organisation.

As a result of bringing in a group structure in 2008, we have a number of vacancies for non-executive Directors on both the board of Thera Trust (meetings based in Grantham, Lincolnshire) and on the subsidiary company Boards (various locations, nationwide). Being a non-executive with Thera certainly offers a different perspective on life – having people with a learning disability in key roles in the organisation ensures that we challenge ourselves to think differently; which is refreshing and inspiring.

I personally became involved with Thera, in a non-executive capacity, in 2004. As a businessman from the private sector, in a tough commercial industry, I find Thera often enlightening, sometimes frustrating, invariably rewarding. I am proud to have been involved in Thera's growth, however I am also conscious of the need for additional skills to support the boards in achieving further growth in a rapidly changing social and health care marketplace. The move to individual budgets for people with a learning disability is an incredible challenge for all concerned.

Of course, as in any sector, growth doesn't just come from winning new contracts – part of the reason that I also enjoy Thera is because it will push the boundaries and test accepted thinking. For instance, in January 2009, Forward Living, a registered charity based in Devon and Torbay, joined the Thera Group of companies. Forward Living had been

established for over 30 years, shared a very similar value base to ourselves and wanted to create opportunities for the people supported to have more choice and better housing, in the form of individual tenancies. The integration of Forward Living with Thera (known as the 'Getting Together Programme') is going according to plan, with a launch event planned for 1st July 2009.

I hope I have given you a flavour of the Trust and of the role. If you have read this and you are still intrigued, read on. The pack of information attached includes some really useful information which will, I hope, help you in deciding whether you are the person who can make a difference to Thera and most importantly, to people's lives.

I look forward to receiving your CV.

Yours sincerely

Bill Carter
Chairman