# **Non Executive Director**

Voluntary role (reasonable expenses paid)

Minimum 1x term of 4 years



Commitment of approximately 8 days per year



### **Thera Group**

Thera Group is led by the charity Thera Trust and is made up of a total of 18 companies working across the UK. We support around 2000 people and around 3000 staff with an annual turnover of £60m.

We provide direct care and support to people at home and in the community and also provide short break (respite) support.

Within the group we also have a number of specialist companies, providing supported employment and training, financial advocacy, enablement of circles of support and peer quality review by people with a lived experience of learning disability.



### **Our Vision**

Thera will show that people with a learning disability can be leaders in society.

Thera will be controlled by people with a learning disability.

People supported by Thera can say how their Thera company is directed and managed.

People with a learning disability will design the support they want from Thera.

Thera will respect the rights and wishes of people at work, at home and in the community.

People with a learning disability will check the quality of support from their Thera company.

Thera Group will be led by a charity.



# You

You will believe in our vision and want to make a difference with both your heart and your head.

One of the people we are seeking will have a finance background, a business or professional background, or have experience in the public or third sector.

Our boards are made up of people from a range of backgrounds. You will be willing to give a little of your time to use your skills as a non executive in this field; one which may not be your own.



## **Thera North**

Thera North, one of our companies providing direct care and support, is a small and developing company in Thera Group working across the North of England.

Our board includes an executive team made up of a person with a lived experience learning disability and a sector professional, with a number of non executive directors supporting and challenging them.

We are seeking a range of different skills and experience and are particularly interested in someone with a finance background.



#### **Support and Development**

Thera is committed to the development of its directors and boards. You will get to know the people supported and employed by Thera North and Thera North's Company Members.

You will attend, alongside other directors across Thera Group, a 1<sup>1</sup>/<sub>2</sub> day induction session about being a director in Thera including legal responsibilities; and you will be part of on-going review of board performance and development.

We hope that you get as much out of being part of Thera as you give to us!

Contact Tarnya at tarnya.thompson@thera.co.uk for more information and to apply.